

EXEC.

EXEC.

LOCAL 583

OCT 15 2025

Date: October 14, 2025.

We the undersigned are concerned members of the Amalgamated Transit Union (A.T.U.) Local 583. We are preferring charges under Section 22.3 of Constitution and General Laws of the A.T.U. International upon A.T.U. 583 President/Business Agent: Michael Mahar for the following reasons related to an e-mail sent by him to ATU Canada's President which was also carbon copied to a member who is the subject of the e-mail. The member was demeaned and insulted in the e-mail. A copy of the e-mail is attached for reference.

Specifically, the charges are due to the following reasons:

- Conduct unbecoming of a member.
- Violation of Article 105 of Local 583's Bylaws: "No member shall be allowed to injure the interest of any members by undermining them in place, wages or in any other wilful act by which the reputation or employment may be injured."
- The President/Business Agent of Local 583 has failed in their Duty of Fair Representation. Duty of Fair Representation includes representing all members without bias, or acting arbitrary, discriminatory, or in bad faith.

We are asking A.T.U. 583 to follow Section 22.4 of the Constitution and General Laws of the A.T.U. International by having the charges brought before the next regular union meetings for an Initial Consideration of Charges.

Name:	Signature:	Phone Number:
Anchal Kakkai	Anchal Kakkai	403-354-2639
Jamal Akhtar	Jamal Akhtar	403-918-5190
Ashtas Khoo	Ashtas Khoo	403-831-5426
EKJOT SINGH	EKJOT SINGH	647-704-4402
LOVEPREET MALHS	LOVEPREET MALHS	778-878-3032
Kamranjit/cil	Kamranjit/cil	403-612-1176
Baldevan Brijan	Baldevan Brijan	403-973-7777
RAYINDER BATH	RAYINDER BATH	403-803-8019

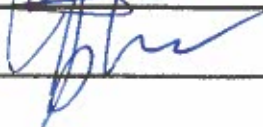
Date: October 14, 2025.

We the undersigned are concerned members of the Amalgamated Transit Union (A.T.U.) Local 583. We are preferring charges under Section 22.3 of Constitution and General Laws of the A.T.U. International upon A.T.U. 583 President/Business Agent: Michael Mahar for the following reasons related to an e-mail sent by him to ATU Canada's President which was also carbon copied to a member who is the subject of the e-mail. The member was demeaned and insulted in the e-mail. A copy of the e-mail is attached for reference.

Specifically, the charges are due to the following reasons:

- Conduct unbecoming of a member.
- Violation of Article 105 of Local 583's Bylaws: "No member shall be allowed to injure the interest of any members by undermining them in place, wages or in any other wilful act by which the reputation or employment may be injured."
- The President/Business Agent of Local 583 has failed in their Duty of Fair Representation. Duty of Fair Representation includes representing all members without bias, or acting arbitrary, discriminatory, or in bad faith.

We are asking A.T.U. 583 to follow Section 22.4 of the Constitution and General Laws of the A.T.U. International by having the charges brought before the next regular union meetings for an Initial Consideration of Charges.

Name:	Signature:	Phone Number:
NAVROOP BEDIA		403-998-6284
GURPREET SINGH		431-998-6099
Amad Rapique		587-927-8256
SHANTA SINGH KANTHOU		587-777-8566
AMARDEEP SHERA		403-497-2626
Sheran Gaudin		778-384-2594

ATU583

4 messages

Max Saleh <maxsaleh70@gmail.com>
To: president@atucanada.ca

Fri, Sep 26, 2025 at 12:58 PM

Good afternoon, my name is Max Saleh.

I am a transit operator, Training Officer and Job Steward. Im currently campaigning to run for the position of President for ATU583 in our upcoming election.

I have checked our bylaws and confirmed that I meet all the requirements to run.

My question to you is, my real name is Emad however Im know not just at Transit but everyone who knows me in Calgary as Max.

When I submit my nomination in November, how can I ensure that the current excutive uses the name "Max" so that they do not intentionally create confusion?

In Solidarity
Brother Max
587-577-7422

John DiNino <president@atucanada.ca>
To: Max Saleh <maxsaleh70@gmail.com>

Fri, Sep 26, 2025 at 1:54 PM

Good afternoon;

ATU Canada is the national body of the ATU, however we have no jurisdiction to interpret your local bylaws. You will have to reach out to your local for clarity on this matter.

In Solidarity;



John Di Nino • President
Amalgamated Transit Union Canada
61 International Blvd, Suite 210
Etobicoke, Ontario M9W 6K4

Cell: (416) 938-0746
Bus: (416) 679-8846
Fax: (416) 679-9195
Toll-Free: 1 (800) 263-0710
president@atucanada.ca

----- Original message -----

From: Max Saleh <maxsaleh70@gmail.com>
Date: 2025-09-26 2:59 p.m. (GMT-05:00)
To: John DiNino <president@atucanada.ca>
Subject: ATU583

You don't often get email from maxsaleh70@gmail.com. Learn why this is important
[Quoted text hidden]

Mike Mahar <president@atu583.com>

Fri, Sep 26, 2025 at 3:33 PM

To: John DiNino <president@atucanada.ca>
Cc: Max Saleh <maxsaleh70@gmail.com>

lol. This guy is so greasy.
Sent from my iPhone

On Sep 26, 2025, at 1:54 PM, John DiNino <president@atucanada.ca> wrote:

Good afternoon;

ATU Canada is the national body of the ATU, however we have no jurisdiction to interpret your local bylaws. You will have to reach out to your local for clarity on this matter.

In Solidarity;

<signature_John Di Nino - email signature - May 2025 solid.png>

[Quoted text hidden]



John Di Nino • President
Amalgamated Transit Union Canada
62 International Blvd, Suite 210
Etobicoke, Ontario M9W 6K4
Cell: (416) 938-0746
Bus: (416) 579-8846
Fax: (416) 679-9195
Toll-free: 1 (800) 263-0710
president@atucanada.ca

signature_John Di Nino - email signature - May 2025 solid.png
39K

Max Saleh <maxsaleh70@gmail.com>
To: emad.saleh@calgary.ca

Fri, Oct 10, 2025 at 6:09 AM

[Quoted text hidden]



John Di Nino • President
Amalgamated Transit Union Canada
62 International Blvd, Suite 210
Etobicoke, Ontario M9W 6K4
Cell: (416) 938-0746
Bus: (416) 579-8846
Fax: (416) 679-9195
Toll-free: 1 (800) 263-0710
president@atucanada.ca

signature_John Di Nino - email signature - May 2025 solid.png
39K