

**Bylaw Proposal 4**

**Submitted by: Brother Wayne Sanders**

## Article 103

### MEMBERSHIP

A member attending fifty percent (50%) of all meetings held within their respective bargaining unit, commencing with the January Union meeting each year, will be refunded a cheque in the amount of seventy-five dollars (\$75.00) by year end. To receive credit for any meeting, the member must attend for a minimum of 30 minutes or the entire meeting, whichever is less. There will be no excuse accepted for non-attendance excepting long-term illness, where a member is confined to home or hospital or if the absence is a result of his or her regular scheduled shift. In this case, credit for these meetings must be applied for within 10 days of the meeting. Any member that cannot attend a meeting as a result of performing Union duties may receive credit for that meeting on the approval of the Executive Board. Retroactive to January, 2020 and subsequent to all future years, any meeting cancelled for whatever reason, that is beyond the control of the members, that meeting shall be deemed to as have being held and all members will be credited with having attended.