Bylaw Proposal 2

Submitted by: The ATU Local 583 Bylaw Committee

ARTICLE 114 SOCIAL, WELFARE AND DEFENSE FUND

WELFARE FUND

From the regular dues of each active member, one dollar (\$1.00) per month shall be transferred to the Welfare Fund and this amount shall be used for the purpose of helping sick members and providing aid for the needy members. This Welfare Fund shall be administered by the Executive Board subject to the approval of the membership.

This fund shall be accounted for separately and shall be included in the regular financial reports and local audits.

Donations to needy members or organizations will follow proper investigation by the Table Officers and recommendations to the Executive Board with approval of two-thirds (2/3) of the membership voting in favour at a regular meeting.

The fund shall provide for two \$1,000.00 scholarships, one academic and one vocational, to be awarded annually to a member or dependant of a member. In the event there is no application for one of the categories, both scholarships may be awarded to one category.

The fund shall provide for a scholarship or scholarships to be awarded to dependents of members. The Executive Board will make a recommendation on the design of the scholarship by March of each year for membership approval

An Executive Board Member who serves the Union in a combination of positions including the Shop Steward for five (5) consecutive years and who retires, resigns or is defeated at election shall be presented with an appropriate gift recognizing the years of service. The value of this gift shall be no more than \$50.00 per year of service.