



## Amalgamated Transit Union Local 583 OFFICIAL UNION BULLETIN

### Bylaw Change Proposals

The attached Bylaw Change Proposals have been submitted for the Membership's consideration.

Attachment 1 – Submitted by Brother Richard Benn– 4 Pages  
New language in **bold**, ~~strike through~~ language to be removed.

Attachment 2 – Submitted by Brother Amarjit Parmar – 2 Pages  
New language on “Page 3” and insertion point for this language shown on “Page 2” with a red arrow.

\*If the attached copies have been removed please contact the Union office so a replacement can be issued.

Posted by:

*RAM* For

Rick Ratcliff  
President/Business Agent  
ATU Local 583

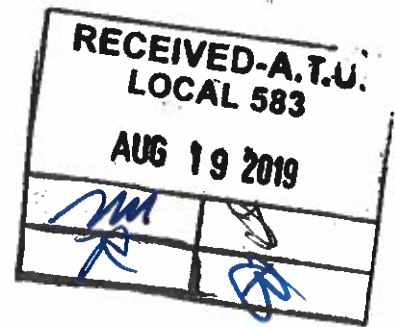
# Attachment 1

**PROPOSED  
LOCAL 583  
BY-LAWS  
CHANGE  
2019 AUGUST 19**

**ARTICLE 110  
RULES OF ORDER**

The order of business for each meeting shall be as follows: Any member wishing to bring a question before the Local shall bring it up in the proper heading:

- Roll Call
- Minutes of Previous Meeting
- Initiation of New Members
- Communications
- Grievances
- Bills
- Executive Board Report
- Report of Officers
- Report of Standing and Special Committees
- Unfinished Business
- New Business
- Welfare of the Local
- Nominations of Officers
- Installation of Officers
- Receipts and Expenditures
- Adjournment



Any member who wishes to speak will rise and address the Chair and will confine themselves to the question before the house and avoid personalities.

No motions shall be in order to amend the minutes, unless some error of fact is contained therein.

When a question is before the Local, no motion shall be received except the following, which takes precedence in the order named: To Adjourn; To Lay on Table; For Previous Question; To Postpone; To Amend.

The following privilege questions are not debatable: To Adjourn; To Lay on Table; To Reconsider; For previous question.

All questions of order arising after a motion is made are in order except: When a person is speaking; When a vote is being taken; When a motion to adjourn has been defeated.

No motion or proposition on a subject other than that under discussion will be admitted under the colour of an amendment.

When a motion has been made and seconded and put by the chair, it can only be withdrawn with the consent of the maker and seconded.

When a motion has been carried, any member voting with the majority may move for reconsideration thereof, but no discussion of the main question shall be allowed.

When the reading of any matter is called and the same is objected to by any member, it shall be determined by a majority vote of the members present.

No person shall speak more than once on the subject until all members desiring the floor have been heard, and not more than twice without the consent of the Assembly.

The President shall be privileged to debate on all subjects by calling the Executive Vice-President to the chair, or any other member.

All communications shall be filed without vote unless other action be ordered.

A majority vote shall decide all questions, except as otherwise provided for in the Constitution and General Laws and these By-Laws.

**All voting will be done by secret ballot. All voting in regular and special meetings will be done on a paper ballot measuring 2.75inches by 8.5inches. The paper ballot will have a box marked "YES" on the left side and a box marked "NO" on the right side for the voter to mark. The ballots will be collected in a clear plastic box by either the Treasurer or the Recording Secretary in full view of the attending membership. The ballots will be counted during the meeting by either the Treasurer or the Recording Secretary in full view of the attending membership.**

No religious matter shall be discussed upon any pretext what-soever.

Any matters and disputes not covered by the By-laws shall be decided by the Robert's Rules of Order, which is the parliamentary guide for the Union.

No collections, subscriptions, or soliciting shall be allowed amongst members on behalf of Local 583.

All members in good standing, shall be entitled to a General Election Ballot or any other Ballot, providing they have supplied the Local Headquarters with their correct address; the Financial Secretary-Treasurer shall, in turn notify the General Office and any subsequent change they make therein. However, where a ballot is taken in regular or special meetings, all members present, in good standing, shall be entitled to vote.

Proposed by Member Richard Benn \_\_\_\_\_ Date \_\_\_\_\_  
Signature

Received by \_\_\_\_\_ Date \_\_\_\_\_  
Print Name Signature

**PROPOSED  
LOCAL 583  
BY-LAWS  
CHANGE  
2019**

-2-

**ARTICLE 103  
MEMBERSHIP**

Qualifications for membership in this Local shall be in compliance with the governing sections of the International Constitution and General Laws.

The Initiation Fee for new members shall be Twenty Dollars (\$20.00) payable by payroll deduction.

All new employees applying for membership in the Local must do so by signing the regular membership application and initiation form. All non signed and/or Members shall pay the same dues as is applicable to regular members.

A member attending fifty percent (50%) of all meetings held within their respective bargaining unit, commencing with the January Union meeting each year, will be refunded a cheque in the amount of seventy-five dollars (\$75.00) by year end. To receive credit for any meeting, the member must attend for a minimum of 30 minutes or the entire meeting, whichever is less. There will be no excuse accepted for non-attendance excepting long-term illness, where a member is confined to home or hospital or if the absence is a result of his or her regular scheduled shift. In this case, credit for these meetings must be applied for within 10 days of the meeting. Any member that cannot attend a meeting as a result of performing Union duties may receive credit for that meeting on approval of the Executive Board.

It shall be the responsibility of the member leaving the Bargaining Unit to cease their membership and inform the Local Union Office. All dues premiums shall be applicable until date of notification.

Furloughed members may retain membership in the L.U. for one (1) year from the last day of the month of layoff and shall retain all the rights of L.U. membership so long as they remain members in good standing. Thereafter they shall have the right to become Members at Large as per the constitution. As Members at Large, they will have no voice or vote on any matters affecting the L.U. or I.U. including election of officers and labour contract or pension matters.

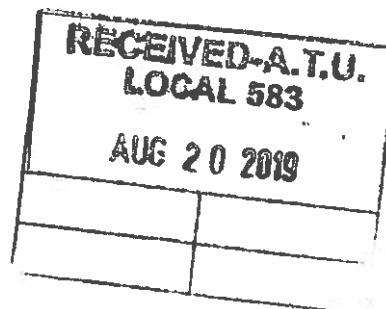
<b>RECEIVED-A.T.U. LOCAL 583</b>	
AUG 20 2019	
<i>[Signature]</i>	<i>[Signature]</i>

*[Handwritten mark]*

*[Handwritten initials RB]*

Members retiring and members retired from service and desiring to retain their membership in this Union shall have the right to do so providing they do not enter into employment that is detrimental in conflict to the interests of the Union. Such members will then be entitled to the following rights and benefits. ~~They shall have a voice but no vote on any matters affecting the Local or Union except that they shall be permitted to vote at the election of Officers and delegates to conventions.~~ Such members are not permitted to have a voice and vote except in matters that directly affect the pension and or pensions they currently hold and health care benefits. This in no way grants them permission to vote in any Local 583 elections.

Proposed by Member Richard Benn *Richard Benn* Date 2019 Aug 20<sup>th</sup>  
Signature



## Attachment 2

**ARTICLE 103  
MEMBERSHIP**

Qualifications for membership in this Local shall be in compliance with the governing sections of the International Constitution and General Laws.

The Initiation Fee for new members shall be Twenty Dollars (\$20.00) payable by payroll deduction.

All new employees applying for membership in the Local must do so by signing the regular membership application and initiation form. All non signed and/or Members shall pay the same dues as is applicable to regular members.

A member attending fifty percent (50%) of all meetings held within their respective bargaining unit, commencing with the January Union meeting each year, will be refunded a cheque in the amount of seventy-five dollars (\$75.00) by year end. To receive credit for any meeting, the member must attend for a minimum of 30 minutes or the entire meeting, whichever is less. There will be no excuse accepted for non-attendance excepting long-term illness, where a member is confined to home or hospital or if the absence is a result of his or her regular scheduled shift. In this case, credit for these meetings must be applied for within 10 days of the meeting. Any member that cannot attend a meeting as a result of performing Union duties may receive credit for that meeting on approval of the Executive Board.

See  
Additional  
Page.

It shall be the responsibility of the member leaving the Bargaining Unit to cease their membership and inform the Local Union Office. All dues premiums shall be applicable until date of notification.

Furloughed members may retain membership in the L.U. for one (1) year from the last day of the month of layoff and shall retain all the rights of L.U. membership so long as they remain members in

August 20, 2019.  
Amarjit Parmar  
CP



 583**Additional page****-3-**

**If an active member attends one hundred percent (100%) of all meeting held within their respective bargaining unit (including all special meeting) in a calendar year (beginning in January and ending December) they will be refunded an additional cheque in the amount of one hundred dollars (\$100).**

